



## Tammy Hulshof

*Consultant*

### ABOUT TAMMY

Tammy is an accomplished finance and accounting professional with over 17 years of comprehensive experience in banking, consumer products, financial services, and retail. She has in-depth knowledge of accounting processes, including management reporting, budgeting and forecasting, variance analysis, and process improvement, and Tammy is versed in a variety of accounting software, including SAP, NetSuite, and QuickBooks. In addition, Tammy is highly skilled in the areas of compensation and Human Resources Information Systems.

Beginning her career at Big Four firm PwC, Tammy has held significant accounting and finance roles at major retailers and in the banking industry, most recently working as a Compensation Manager in a publicly-traded multinational corporation in the landscaping industry. She has directed significant projects across global organizations and has a talent for successfully implementing new programs and managing change. Tammy has a proven track record of process improvements that have enhanced efficiency and streamlined operations for multiple organizations.

Tammy's extensive background and skillset have proven valuable to Kaiser Consulting clients of all sizes. Whether she is providing support on a specialized accounting project at a publicly-traded company, or providing controllership services to a small business, clients value Tammy as an innovative problem solver and detail-oriented individual who has an excellent sense of teamwork. Her strong communication skills and ability to adapt quickly to changing environments are strong assets.

### INDUSTRY EXPERIENCE

Banking, Consumer Products, Financial Services, Food Processing, Manufacturing, Nonprofit, Retail

### EDUCATION

- Miami University, Bachelor of Science in Accountancy